

## 04. Employment in Arecanut (Supari) Industries

Notification No. KAE 5 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469 – 6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025.

### SCHEDULE

Sl No	Minimum rates of wages									
	Class of Employment	Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
<b>Un-Skilled Workers</b>										
1	Arecanut Powder Maker, Arecanut Sheet Maker, Filling Arecanut into Packets / Packers, Arecanut Pickers / Seperators, Counting of Arecanut Packets, Carrying Arecanut, Arecanut Seperators / Sorters, Cleaners / Sweepers / Hamalis, Cutting / Mixing and other un - skilled works	Basic VDA Total	445.69 135.32 <b>581.01</b>	11587.83 3518.40 <b>15106.23</b>	424.46 135.32 <b>559.78</b>	11036.03 3518.40 <b>14554.43</b>	404.25 135.32 <b>539.57</b>	10510.50 3518.40 <b>14028.90</b>	385.00 135.32 <b>520.32</b>	10010.00 3518.40 <b>13528.40</b>
<b>Office staff and Drivers</b>										
	Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic VDA Total	631.00 135.32 <b>766.32</b>	16423.00 3518.40 <b>19941.40</b>	603.38 135.32 <b>738.70</b>	15688.00 3518.40 <b>19206.40</b>	576.50 135.32 <b>711.82</b>	14989.00 3518.40 <b>18507.40</b>	550.88 135.32 <b>686.20</b>	14323.00 3518.40 <b>17841.40</b>
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic VDA Total	593.21 135.32 <b>728.53</b>	15423.40 3518.40 <b>18941.80</b>	564.96 135.32 <b>700.28</b>	14688.95 3518.40 <b>18207.35</b>	538.06 135.32 <b>673.38</b>	13989.48 3518.40 <b>17507.88</b>	512.44 135.32 <b>647.76</b>	13323.31 3518.40 <b>16841.71</b>

3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		<b>Total</b>	<b>674.60</b>	<b>17539.67</b>	<b>648.92</b>	<b>16871.99</b>	<b>624.46</b>	<b>16236.11</b>	<b>601.17</b>	<b>15630.50</b>
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		<b>Total</b>	<b>625.57</b>	<b>16265.01</b>	<b>602.23</b>	<b>15658.03</b>	<b>580.00</b>	<b>15079.95</b>	<b>558.82</b>	<b>14529.40</b>
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		<b>Total</b>	<b>581.01</b>	<b>15106.23</b>	<b>559.78</b>	<b>14554.43</b>	<b>539.57</b>	<b>14028.90</b>	<b>520.32</b>	<b>13528.40</b>
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		<b>Total</b>	<b>674.60</b>	<b>17539.67</b>	<b>648.92</b>	<b>16871.99</b>	<b>624.46</b>	<b>16236.11</b>	<b>601.17</b>	<b>15630.50</b>
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		<b>Total</b>	<b>625.57</b>	<b>16265.01</b>	<b>602.23</b>	<b>15658.03</b>	<b>580.00</b>	<b>15079.95</b>	<b>558.82</b>	<b>14529.40</b>
8	Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		<b>Total</b>	<b>581.01</b>	<b>15106.23</b>	<b>559.78</b>	<b>14554.43</b>	<b>539.57</b>	<b>14028.90</b>	<b>520.32</b>	<b>13528.40</b>

Zone – 1: Notified areas of the Bruhath Bangalore Mahanagara Palike.

Zone – 2: All notified areas of the city Corporations of the State and agglomeration areas other than the places mentioned in Zone 1

Zone – 3: All district headquarters others than the places mentioned in Zone 1 and Zone– 2.

Zone – 4 : Other than places mentioned in Zone-1, 2 and Zone- 3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.